

Terms and conditions for our Colleague View prize draw

These are the rules which apply to your participation in the Colleague View monthly prize draw.

By submitting your entry you agree to these rules. If you do not agree please do not submit your entry.

1. The Promoter of the prize draw is Asda Stores Limited ("Asda", "we", "Promoter") and MARU/MATCHBOX (UK) Limited is the Administrator ("Administrator") of the prize draw.
2. The prize draw is open to Asda employees who are Colleague View members only. Any Asda employee directly associated with the creation and/or organisation of the prize draw is not eligible to enter.
3. The program begins at 12:00 a.m. GMT on January 1, 2017, and ends at 11:59 p.m. on December 31, 2017 (the "Program Period"). During the Program Period, there will be monthly prize draws.
4. The entry period starts at 12:00 a.m. GMT on the first day of each month (or such other date as Promoter may later select) and ends at 11:59 p.m. GMT on the last day of the month (the "Entry Period"). Entries received after this date will not be considered.
5. Entrants that complete at least one monthly survey will be automatically entered into the prize draw.
6. Only one entry per person per Entry Period with the exception of additional entries which can be awarded by Referring a Friend to Colleague View (see point 7 below for further information). Late, invalid or incomplete entries will not be considered, and neither Promoter nor Administrator accept responsibility for lost, late, misdirected, incomplete, or non-delivered entries; or for interrupted or unavailable satellite, network, server, Internet Service Provider (ISP), website, telephone or other connections, availability or accessibility, or miscommunications, or failed computer, satellite, telephone or cable transmissions, or lines, or technical failure or jumbled, corrupted, scrambled, delayed, or misdirected transmissions or computer hardware or software malfunctions, failures or technical errors or difficulties, or other errors of any kind whether human, mechanical, electronic or network or the incorrect or inaccurate capture of entry or other information or the failure to capture, or loss of, any such information.
7. By completing the "Refer a Friend" link you will receive 1 additional draw entry for each member that you refer and that joins Colleague View. To qualify, referrals must successfully complete the Colleague View registration process. Data will be reviewed and any suspicious, duplicate or falsified entries will be removed and will not contribute to the draw entries. Please remember to only send referral emails to individuals who you have a personal or family relationship with AND who currently work at Asda. Anti-spam laws vary from country to country and apply depending on where you are sending emails from and who you are sending emails to.
8. For each Entry Period, one (1) prize of 50 star points will be awarded by Asda.
9. The prize is non-transferable and there are no cash alternatives. Asda reserves the right to substitute a prize of equal or greater value at any time.
10. Drawing will be conducted by the Administrator on or about **10 days after the end of each month's Entry Period** (the "Draw Date").
11. The winner will be chosen at random by Administrator from all qualifying entries. The result is final and no discussion will be entered into concerning the outcome.
12. The winners will be notified by Promoter within 15 business days of the Draw Date.
13. The prize will be dispatched within 30 days of the Draw Date by Promoter. The winners' contact details may be passed on to a third party for prize fulfilment purposes. Prize fulfilment options are subject to change at any time by the Administrator or Sponsor's discretion.
14. The winners may be required to take part in publicity for Asda including being featured in Asda publications, websites or social media.
15. To obtain a list of winners' names send a stamped self-addressed envelope to Asda Green Room Colleague View Draw, IMP Media Ltd, Priory Park, The Great North Road, Aberford, Leeds, LS25 3DF.
16. By participating in the prize draw, Entrants agree that the Promoter and Administrator, their affiliates and representatives, and their respective officers, directors, employees, representatives,

and agents, will have no liability whatsoever for, and shall be held harmless by Entrants against, any liability for any injuries, losses or damages of any kind to persons, including personal injury or death, or property resulting in whole or in part, directly or indirectly, from participation in the prize draw, or any claims based on publicity rights, defamation or invasion of privacy, or merchandise delivery. Entrants further agree that the Promoter and Administrator, their affiliates and representatives, and their respective officers, directors, employees, representatives, and agents, will not be responsible or liable for any injuries, damages, or losses of any kind, including direct, indirect, incidental, consequential, or punitive damages arising out of any of any entry in the prize draw, use of a prize won in connection with the prize draw or the failure by the Promoter to deliver the prize to the winner in accordance with these terms and conditions.

17. The personal information and contact details you supply will be used only for the purposes of administering the prize draw, including contacting winners. The general [Green Room privacy policy](#) and Colleague View Terms and Conditions also apply and should be read in conjunction with these terms and conditions.
18. We reserve the right to amend these terms and conditions, to disqualify any Entrant from participating in the prize draw for any reason at any time, including but not limited to, violating these terms and conditions or tampering with or abusing any aspects of the prize draw or operation of the Colleague View website or to cancel, alter or amend the draw or the prize due to any circumstances that arise beyond our control.
19. The prize draw is subject to the laws of England and Wales.
20. References to Asda in these rules are to Asda Stores Limited, South Bank, Great Wilson Street, Leeds, LS11 5AD.